A Longitudinal Study on the Number of Graduates from U.S. Colleges and University IT Programs.

by

Rick Weible, Division of Management and Marketing, Marshall University, Huntington, WV 25755, email - <u>weible@marshall.edu</u>, (304) 696-2673

ABSTRACT

This paper examines the graduation rates for all types of degrees earned by students majoring in information technologies at U.S. colleges and universities. The numbers used in this report are based on graduation numbers reported to the U.S. Department of Education. These numbers show a growth in the total number of graduates between 1995 and 2005 from 103,039 to 187,237 with a peak in 2003 of 240,862. There is a sharp decline between 2003 and 2005. This decline can be linked to major events: the burst of the IT bubble and the terrorist attacks of September 11, 2001. And there is a lag between graduations (completions) and initial enrollments based on the length of time required to complete a program. For a bachelor's degree the lag is between 4 to 6 years.

INTRODUCTION

The demand for IT professionals has had its up and down in the past ten years. At the turn of the century demand was at an all time high. New graduates had several positions to choose from with record high starting salaries and great sign-on incentives such as new cars and cash. With the hope of a great job with a high salary and even the chance to become a quick millionaire on the Internet, students were flocking to IT programs. The findings of this study show this large increase. But the old adage, "what goes up, must come down" applies to the enrollment and graduation rate of IT students.

What a difference a few years can make. For the past three years the number of IT graduates has fallen by more than 22% from the 2003 high of 240,862 to 2005's 187,237. This is still a significant increase over 103,039 graduates in 1995. Between 1995 and 2003, the number of IT graduates grew by more than 133%. Information technology is taking an ever more important role in the economy of today and tomorrow. The demand for IT professionals is again on the rise [12, 13, 14]. With this rise in demand for IT professionals, it is important to make every effort to boost the enrollment in IT programs today to meet the growing needs of tomorrow. If this issue is not addressed, the U.S. will lose its place as the world technology leader.

DATA COLLECTION

The data used in this study was obtained from the US Department of Education. The Department of Education collects various types of data about educational programs in the US. The data for this study comes from IPEDS, Integrated Postsecondary Education Data System.

"The US Department of Education was created in 1980 by combining offices from several federal agencies. Its original directive remains its mission today — to ensure equal access to education and to promote educational excellence throughout the nation. The US Department of Education is dedicated to:

• Establishing policies on federal financial aid for education, and distributing as well as monitoring those funds.

- Collecting data on America's schools and disseminating research.
- Focusing national attention on key educational issues. Prohibiting discrimination and ensuring equal access to education."[7]

Under this mission the Department of Education collects statistics on most educational programs in the U.S. The department charged with statistical collection and analysis is the National Center for Education Statistics (NCES).

TECHNOLOGY STUDENT GRADUATION NUMBERS

"One of the National Center for Education Statistics programs is the Integrated Postsecondary Education Data System (IPEDS). IPEDS, established as the core postsecondary education data collection program for NCES, is a system of surveys designed to collect data from all primary providers of postsecondary education. IPEDS is a single, comprehensive system designed to encompass all institutions and educational organizations whose primary purpose is to provide postsecondary education. The IPEDS system is built around a series of interrelated surveys to collect institution-level data in such areas as enrollments, program completions, faculty, staff, and finances."[2]

IPEDS data is available for download at http://nces.ed.gov/ipedspas/index.asp.[9] This research will examine 11 years of program completions data for the academic years between 1994-95 and 2005-06. 2005-06 is the latest data available. Program completion records are reports from postsecondary schools listing the number of students completing each program the school offers. The programs are coded using CIP (Classification of Instructional Programs) codes. CIP codes were created in 1980 with updates in 1985, 1990 and 2000. When updates occur, a 3 year conversion period is permitted before reporting using the new codes is mandatory [8]. Goto http://nces.ed.gov/pubs2002/cip2000/index.asp to see 2000 CIP codes.

RESEARCH QUESTIONS

What has been happening to the graduation rates in IT programs? What has been happening to the graduation rates in IT programs by degree level? By major? By region of the country? In public versus private schools? In different types of schools based on the Carnegie classification system? By gender? By location? Each questions is investigated.

ANALYSIS

What has been happening to the graduation rates in IT programs? Table 1 shows what has been happening in graduation totals in all types of it programs in all types of schools.

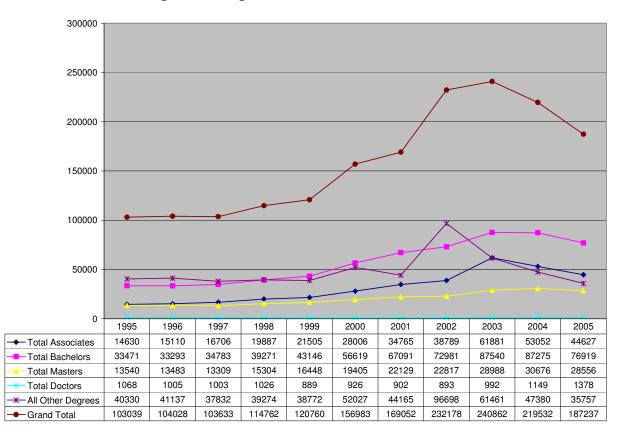


Table 1 – Total IT Program Completions

What does Table 1 show? These numbers and the associated graph show a strong upward trend until 2003, when the trend starts down in all degree areas, except doctorates, which maintains its slow upward movement. Between 2003 and 2005 the total number of degrees issued declined by 53,625 from 240,862 in 2003 to 187,237 in 2005, a 22.26% decline. Associate degree programs have declined the most, by almost 29%, followed by bachelor degree programs declining by 12%, with master degree programs losing 7%. The decline has implications for capacity as programs reduce staff to meet lower enrollments needs.

TYPES OF DEGREES BY IT PROGRAMS

The IPEDS data contains 11 different possible degree levels. Only five are reported in this research, associate's, bachelor's, master's, doctorate's, and all others combined. All others include these classifications: less than 1 year; more than 1 year, but less than 2 years; between 2 and 4 years; post-bachelor's certificate; post-master's certificate; first-professional degree. These five degree levels are presented in the following tables.

IT PROGRAMS

IPEDS data is reported using cipcodes – Classification of Instructional Programs Codes. These codes are divided into a two digit general area code. Computer science is 11, followed by up to 4 decimal places to subdivide programs. At the 6 digit level 39 IT (computer related) majors were identified. These are listed in Table 2.

Table 2	- 11 CIF Coues and Descriptions
11.0101	Computer and Information Sciences, General
11.0103	Information Technology
11.0199	Computer and Information Sciences, Other
11.0201	Computer Programming/Programmer, General
11.0202	Computer Programming, Specific Applications
11.0203	Computer Programming, Vendor/Product Certification
11.0299	Computer Programming, Other
11102//	Data Processing and Data Processing
11.0301	Technology/Technician
11.0401	Information Science/Studies
11.0501	Computer Systems Analysis/Analyst
11.0601	Data Entry/Microcomputer Applications, General
11.0602	Word Processing
11.0602	Data Entry/Microcomputer Applications, Other
11.0701	Computer Science
11.0001	Web Page, Digital/Multimedia and Information
11.0801	Resources Design
11.0000	Data Modeling/Warehousing and Database
11.0802	Administration
11.0803	Computer Graphics
11.0899	Computer Software and Media Applications, Other
11.0001	Computer Systems Networking and
11.0901	Telecommunications
11.1001	System Administration/Administrator
	System, Networking, and LAN/WAN
11.1002	Management/Manager
11.1003	Computer and Information Systems Security
11.1004	Web/Multimedia Management and Webmaster
	Computer/Info Tech Services Administration &
11.1099	Management, Other
	Computer and Information Sciences and Support
11.9999	Services, Other
14.0901	Computer Engineering, General
14.0903	Computer Software Engineering
14.0999	Computer Engineering, Other
15.1201	Computer Engineering Technology/Technician
15.1202	Computer Technology/Computer Systems Technology
15.1203	Computer Hardware Technology/Technician
15.1204	Computer Software Technology/Technician
15.1299	Computer Engineering Technologies/Technicians, Other
30.0801	Mathematics and Computer Science
30.1601	Accounting and Computer Science
	Computer Installation and Repair
47.0104	Technology/Technician
52.1201	Management Information Systems, General
52.1206	Information Resources Management/CIO Training
52.1299	Management Information Systems and Services, Other

In Table 2, six 2 digit cipcode academic areas are included, 11 -computer science, 14 & 15 -computer engineering, 30 -mathematics and computer science, and 52 -management information systems. This list was created based on the author's judgment of what cipcodes to include. Excluded IT cipcodes included clerk-type programs. Not all IT programs have graduates in each type of degrees. Each degree type and the IT program will now be presented.

ASSOCIATE'S DEGREES BY IT PROGRAMS

Associate's degrees are conferred in all 39 IT program areas shown in Table 3. In Table 1, the granting of associate's degrees shows an upward trend until 2003. In Table 3, the trend seems to end earlier in 2002. Several new programs appear in 2003 and keep the trend upward, although most programs peaked in 2002. It would be expected that associate's degree programs would lead the change in all programs because they are the shortest.

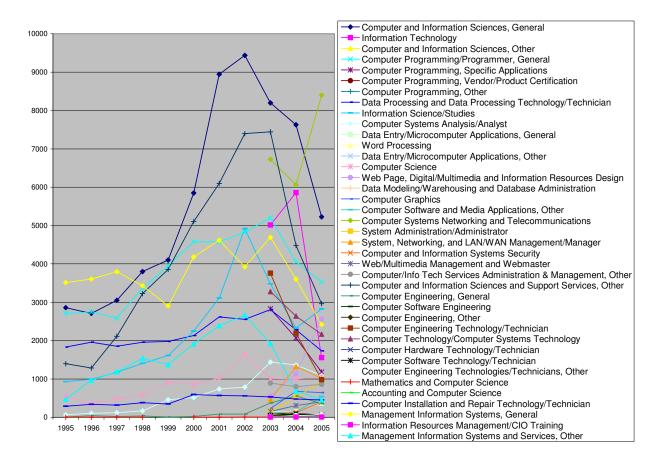


Table 3 – Associate's Degrees Programs by IT Program

BACHELOR'S DEGREES BY IT PROGRAMS

Bachelor's degrees are conferred in all 35 IT program areas as shown in Table 4. In Table 1, bachelor's degrees peak in 2004, showing a very slight increase from 2002. In Table 4, the peak seems to begin in

2002, the same as with associates degrees. But again, the total trend is boosted by the addition or reclassification of cipcodes in new programs.

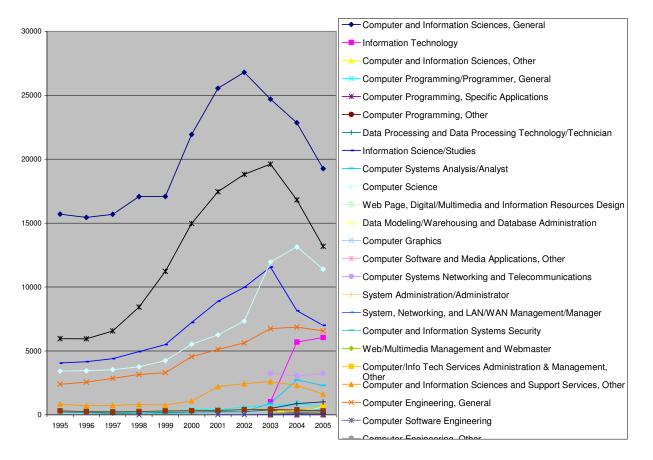


Table 4 – Bachelor's Degrees Programs by IT Program

MASTER'S DEGREES BY IT PROGRAMS

Master's degrees are conferred in all 30 IT program areas as shown in Table 5. Table 5 shows a peak occurring in 2002 followed by a decline. This trend is moderated by the addition or reclassification of cipcodes in new programs.

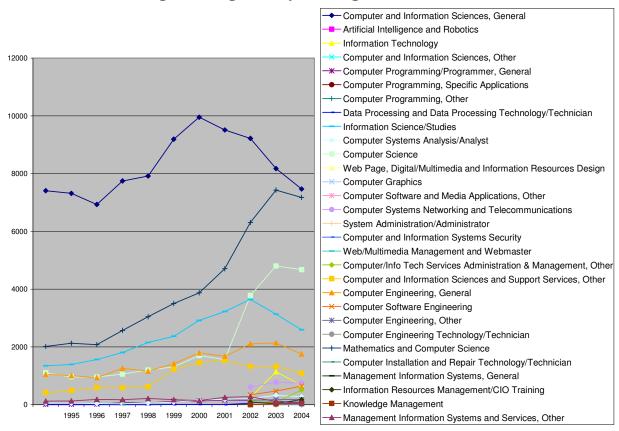


Table 5 – Master's Degrees Programs by IT Program

DOCTORATE DEGREES BY IT PROGRAM

Doctorate degrees are conferred in all 19 IT program areas as shown in Table 6. In Table 1 it is difficult to determine what is happening in doctorate degrees. The raw numbers show a general decline in the number of IT doctorates between 1995 - 1068 degrees, and 2002 - 893 degrees. The numbers then begin to rise quickly through 2005, 2003 - 992, 2004 - 1149, 2005 - 1378.

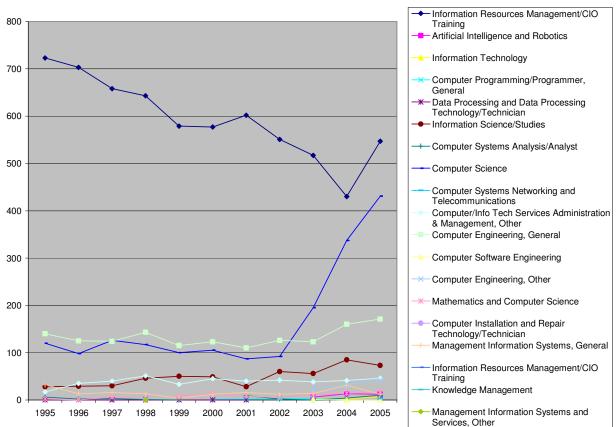


 Table 6 – Doctorate Degrees Programs by IT Program

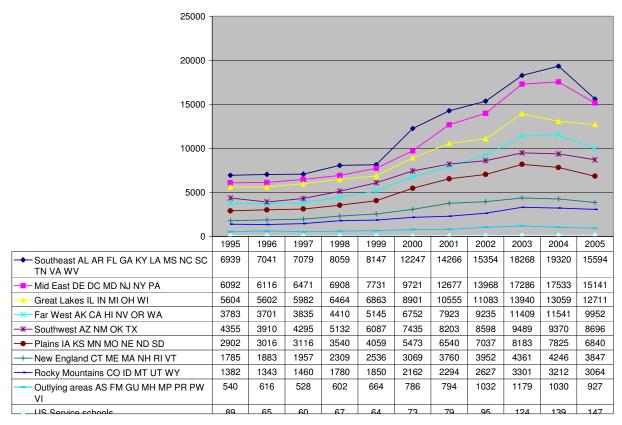
Now that an analysis of the degree programs by majors has been completed, a look at other factors will be performed.

BY REGION OF THE COUNTRY

The IPEDS data divides the country into 10 regions as follows and shown in Table 7.

- U.S. Service schools
- New England which includes: CT ME MA NH RI VT
- Mid East which includes: DE DC MD NJ NY PA
- Great Lakes which includes: IL IN MI OH WI
- Plain which includes: IA KS MN MO NE ND SD
- Southeast which includes: AL AR FL GA KY LA MS NC SC TN VA WV
- Southwest which includes: AZ NM OK TX
- Rocky Mountains which includes: CO ID MT UT WY
- Far West which includes: AK CA HI NV OR WA
- Outlying areas which includes: AS FM GU MH MP PR PW VI
- Not available

Table 7 – Bachelor Degree Completions by Region



The Southeast has the highest number of IT graduates followed by the Mid-East and the Great Lakes.

PUBLIC VERSUS PRIVATE SCHOOLS

IPEDS divides colleges and universities into 3 categories: public, private, not-for-profit and private forprofit. Table 8 shows the same decline as is seen the other data for public and private, not-for-profit school completions, but shows private for-profit schools, although a small portion of the total completions has not suffered with this decline.

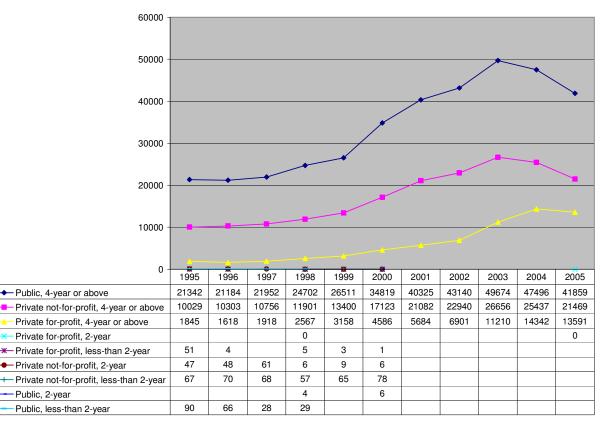


Table 8- Public versus Private School Completions

The rise in completions for private, for-profit schools may show a shift in how college degrees will be earned in the future.

CARNEGIE CLASSIFICATION SYSTEM

IPEDS used the standard 2000 Carnegie Classifications. This "includes all colleges and universities in the United States that are degree-granting and accredited by an agency recognized by the U.S. Secretary of Education. The 2000 edition classifies institutions based on their degree-granting activities from 1995-96 through 1997-98.

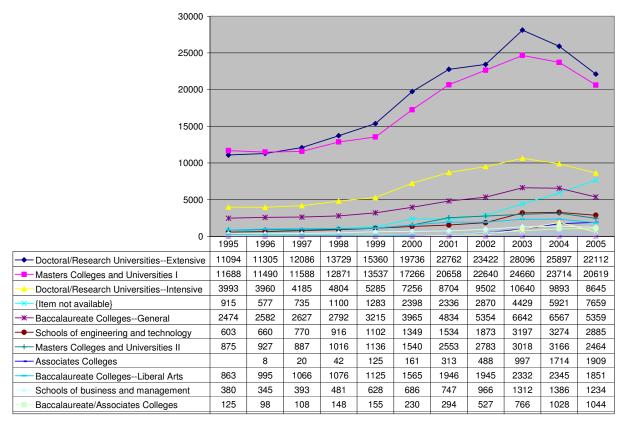


Table 9 – Completions by Carnegie Classifications

There are not major surprises in this data.

GENDER AND RACE

What has been happening to completions based on gender? Table 10 shows that the completions of women exceeded men for the first time in 2002.

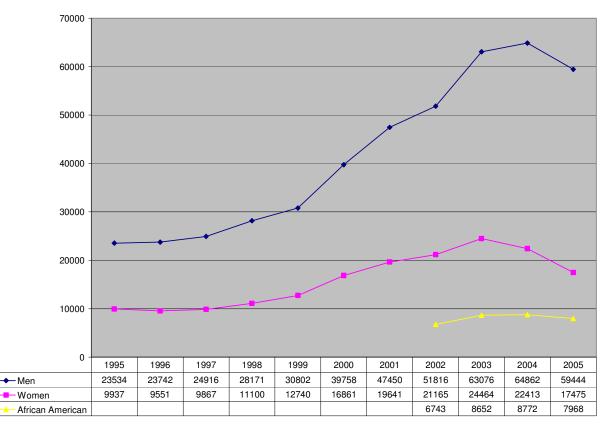


Table 10 – Gender and African Americans Completion Counts

The surprise in this data is the slow growth in the number of women in IT programs. While male enrollment grew dramatically between 1995 and 2003, the number of women enrolled showed more modest gains.

There is only limited data on African-American completions beginning in 2002. But is shows positive growth.

SCHOOL LOCATION

IPEDS classifies the location of school on local population into 7 categories of degrees of urbanization.

- Large City A central city of a CMSA or MSA with the city having a population greater than or equal to 250,000.
- Mid-size City A central city of a CMSA or MSA, with the city having a population less than 250,000.
- Urban Fringe of Large City Any incorporated place, CDP, or non-place territory within a CMSA or MSA of a large city and defined as urban by the Census Bureau.
- Urban Fringe of Mid-size City Any incorporated place, CDP, or non-place territory within a CMSA or MSA of a Large City of a Mid-size City and defined as urban by the Census Bureau
- Large Town An incorporated place or CDP with a population greater than or equal to 25,000 and located outside a CMSA or MSA.
- Small Town An incorporated place or CDP with a population less than 25,000 and greater than or equal to 2,500 and located outside a CMSA or MSA.

• Rural - Any incorporated place, CDP, or non-place territory designated as rural by the Census Bureau.

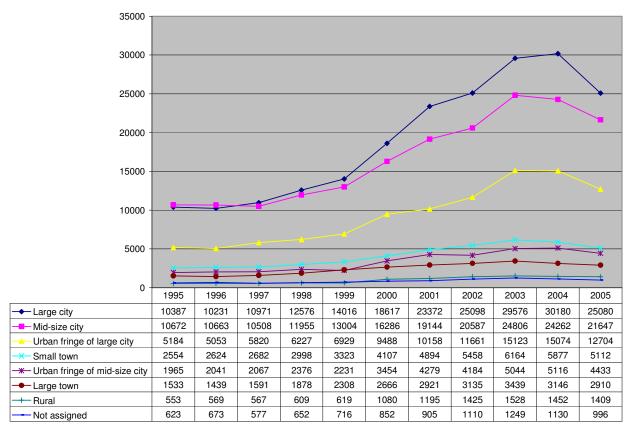


Table 11 – Degree of Urbanization in School location.

The data shows the same general trend in all settings.

CONCLUSIONS

The surprising revelation in this review is the steep slope of decline in completion rates. Analysis othe the data does not show major deviations no matter how the data are analyzed. Completion rates by major, region, location, type of school, etc. all remain in the same general relationship to one another.

This decline is a significant issue. Employment demands are on the rise again. With the lag between starting a program and completion, and a decline in capacity, it will be years before the market demand for IT professionals can be met. This could have implications for the whole economy. Technology has driven the productivity gains for the last two decades. The U.S. is the world leader in technology, but we could quickly lose that position. Other countries, particularly China and India, are graduating IT professionals in record numbers. With the large populations of these countries, even a small percentage increase is greater than the total number of U.S. completions.

As a nation we must increase the emphasis on technology in all of educational systems. Starting in elementary school, more women should be steered towards IT professionals. The future of the U.S. economy and our place as world leader may be at stake. Now is the time for action.

SELECTED REFERENCES

[1] Occupations with the largest job growth, 2002-2012, in "Occupational employment projections to 2012," published in the February 2004 Monthly Labor Review

[2] IPEDS Analysis System. http://nces.ed.gov/ipedspas/index.asp

[3] "The Us Supply of Information Technology Workers: a Survey," *Proceeding of the Southern Association for Information Systems*, March 1-2, 2002, Savannah, Georgia, pp 315+.

[4] "The Employment Out Look for Information Technology Workers: A Demand Forecast" *Proceeding of the 16th Annual Conference of the International Academy for Information Management*, New Orleans, Louisiana, December 14-16, 2001, pp 366+.

[5] "The Employment Out Look for Information Technology Workers: A Supply Forecast" with Terry Wiant and Michael Hicks, *Proceedings of the Southeastern Chapter of InfORMS*, 37th Annual Meeting, Myrtle Beach, South Carolina, October 4-5, 2001.

[6] "The Employment Out Look for Information Technology Workers in West Virginia: A Survey of Supply and Demand" with Terry Wiant, *Proceedings of the Southeastern Chapter of InfORMS*, 37th Annual Meeting, Myrtle Beach, South Carolina, October 4-5, 2001.

[7] Web Sites for the US Dept of Education. http://www.ed.gov

[8] CIP code lists - http://nces.ed.gov/pubs2002/cip2000/

[9] Data download - http://nces.ed.gov/ipedspas/index.asp

[10] Enrollment Projections - http://nces.ed.gov/programs/projections/

[11] National Center for Education Statistics' website purpose - http://nces.ed.gov/help/about.asp[1] IPEDS - http://nces.ed.gov/ipeds/

[12] "Help Wanted: IT Specialists with Business Know-How." Marianne Kolbasuk McGee, *InformationWeek*, December 18, 2006, Issue 1119, pp 32.

[13] "Study: U.S. tech industry adds 140,000 jobs in first half of 2006." Linda Rosencrance, *Computerworld*, September 27, 2006, online.

[14] "IT Managers Face Crunch in Filling Open Positions." Patrick Thibodeau, *Computerworld*, May 7, 2007, online.

Appendix A - Standard 2000 Carnegie Classifications (leading number are the code)

"15 Doctoral/Research Universities--Extensive: These institutions typically offer a wide range of baccalaureate programs, and they are committed to graduate education through the doctorate. They award 50 or more doctoral degrees per year across at least 15 disciplines (see note 2).

16 Doctoral/Research Universities--Intensive: These institutions typically offer a wide range of baccalaureate programs, and they are committed to graduate education through the doctorate. They award at least ten doctoral degrees (see note 1) per year across three or more disciplines, (see note 2) or at least 20 doctoral degrees per year overall.

21 Master's Colleges and Universities I: These institutions typically offer a wide range of baccalaureate programs, and they are committed to graduate education through the master's degree. They award 40 or more master's degrees per year across three or more disciplines (see note 2).

22 Master's (Comprehensive) Colleges and Universities II: These institutions typically offer a wide range of baccalaureate programs, and they are committed to graduate education through the master's degree. They award 20 or more master's degrees per year.

31 Baccalaureate Colleges--Liberal Arts: These institutions are primarily undergraduate colleges with major emphasis on baccalaureate programs. They award at least half of their baccalaureate degrees in liberal arts fields (see note 3).

32 Baccalaureate Colleges--General: These institutions are primarily undergraduate colleges with major emphasis on baccalaureate programs. They award less than half of their baccalaureate degrees in liberal arts fields (see note 3).

33 Baccalaureate/Associate's Colleges: These institutions are undergraduate colleges where the majority of conferrals are at the subbaccalaureate level (associate's degrees and certificates), but bachelor's degrees account for at least ten percent of undergraduate awards.

40 Associate's Colleges: These institutions offer associate's degree and certificate programs but, with few exceptions, award no baccalaureate degrees (see note 4). Specialized Institutions - These institutions offer degrees ranging from the bachelor's to the doctorate, and typically award a majority of degrees in a single field. The list includes only institutions that are listed as separate campuses in the Higher Education Directory. Specialized institutions include:

51 Theological seminaries and other specialized faith-related institutions: These institutions primarily offer religious instruction or train members of the clergy.

52 Medical schools and medical centers: These institutions award most of their professional degrees in medicine. In some instances, they include other health professions programs, such as dentistry, pharmacy, or nursing.

53 Other separate health profession schools: These institutions award most of their degrees in such fields as chiropractic, nursing, pharmacy, or podiatry.

54 Schools of engineering and technology: These institutions award most of their bachelor's or graduate degrees in technical fields of study.

55 Schools of business and management: These institutions award most of their bachelor's or graduate degrees in business or business-related programs.

56 Schools of art, music, and design: These institutions award most of their bachelor's or graduate degrees in art, music, design, architecture, or some combination of such fields.

57 Schools of law: These institutions award most of their degrees in law.

58 Teachers colleges: These institutions award most of their bachelor's or graduate degrees in education or education-related fields.

59 Other specialized institutions: Institutions in this category include graduate centers, maritime academies, military institutes, and institutions that do not fit any other classification category.

60 Tribal Colleges and Universities: These colleges are, with few exceptions, tribally controlled and located on reservations. They are all members of the American Indian Higher Education Consortium.

NOTES ON DEFINITIONS 1. Doctoral degrees are as defined in the Integrated Postsecondary Education Data System (IPEDS) of the U.S. Department of Education's National Center for Education Statistics (NCES). This includes the Ph.D. in any field as well as other doctoral-level degrees such as the Doctor of Education, Doctor of Juridical Science, and Doctor of Public Health. It excludes doctoral-level degrees defined as first-professional degrees in IPEDS. For more information, see http://nces.ed.gov/ipeds. 2. Distinct disciplines are determined by the 4-digit series of the Classification of Instructional Programs published by NCES. For more information, see http://nces.ed.gov/pubsearch/pubsinfo.asp?pubid=91396. 3. Liberal arts fields include the following fields (as listed in the Classification of Instructional Programs): English language and literature/letters; foreign languages and literatures; biological sciences/life sciences; mathematics; philosophy and religion; physical sciences; psychology ; social sciences and history; visual and performing arts; area, ethnic, and cultural studies; liberal arts and sciences, general studies, and humanities; and multi/interdisciplinary studies. 4. This group includes community, junior, and technical colleges. "

Source: Carnegie Foundation [2, see institution data definitions].